

Amnesty International UK - Pay Scales from 1st January 2017

Step	Total Annual Salary			Base Annual	Annual L/W	London Scales			Regional Scales							
						Monthly	Monthly	Hourly	Weekly	Daily	Hourly					
A Step 1	£	21,314.00	£	16,925.00	£	4,389.00	£	1,410.42	£	365.75	£	409.88	£	81.98	£	11.71
A Step 2	£	22,167.00	£	17,778.00	£	4,389.00	£	1,481.50	£	365.75	£	426.29	£	85.26	£	12.18
A Step 3	£	23,052.00	£	18,663.00	£	4,389.00	£	1,555.25	£	365.75	£	443.31	£	88.66	£	12.67
A Step 4	£	23,976.00	£	19,587.00	£	4,389.00	£	1,632.25	£	365.75	£	461.08	£	92.22	£	13.17
A Step 5	£	24,935.00	£	20,546.00	£	4,389.00	£	1,712.17	£	365.75	£	479.52	£	95.90	£	13.70
A Step 6	£	26,030.00	£	21,641.00	£	4,389.00	£	1,803.42	£	365.75	£	500.58	£	100.12	£	14.30
A2 Step 1	£	26,030.00	£	21,641.00	£	4,389.00	£	1,803.42	£	365.75	£	500.58	£	100.12	£	14.30
A2 Step 2	£	27,281.00	£	22,892.00	£	4,389.00	£	1,907.67	£	365.75	£	524.63	£	104.93	£	14.99
A2 Step 3	£	28,533.00	£	24,144.00	£	4,389.00	£	2,012.00	£	365.75	£	548.71	£	109.74	£	15.68
A2 Step 4	£	29,784.00	£	25,395.00	£	4,389.00	£	2,116.25	£	365.75	£	572.77	£	114.55	£	16.36
A2 Step 5	£	31,035.00	£	26,646.00	£	4,389.00	£	2,220.50	£	365.75	£	596.83	£	119.37	£	17.05
A2 Step 6	£	32,285.00	£	27,896.00	£	4,389.00	£	2,324.67	£	365.75	£	620.87	£	124.17	£	17.74
B Step 1	£	28,346.00	£	23,957.00	£	4,389.00	£	1,996.42	£	365.75	£	545.12	£	109.02	£	15.57
B Step 2	£	29,488.00	£	25,099.00	£	4,389.00	£	2,091.58	£	365.75	£	567.08	£	113.42	£	16.20
B Step 3	£	30,681.00	£	26,292.00	£	4,389.00	£	2,191.00	£	365.75	£	590.02	£	118.00	£	16.86
B Step 4	£	31,922.00	£	27,533.00	£	4,389.00	£	2,294.42	£	365.75	£	613.88	£	122.78	£	17.54
B Step 5	£	33,225.00	£	28,836.00	£	4,389.00	£	2,403.00	£	365.75	£	638.94	£	127.79	£	18.26
B Step 6	£	34,580.00	£	30,191.00	£	4,389.00	£	2,515.92	£	365.75	£	665.00	£	133.00	£	19.00
C Step 1	£	31,962.00	£	27,573.00	£	4,389.00	£	2,297.75	£	365.75	£	614.65	£	122.93	£	17.56
C Step 2	£	33,611.00	£	29,222.00	£	4,389.00	£	2,435.17	£	365.75	£	646.37	£	129.27	£	18.47
C Step 3	£	35,359.00	£	30,970.00	£	4,389.00	£	2,580.83	£	365.75	£	679.98	£	136.00	£	19.43
C Step 4	£	37,198.00	£	32,809.00	£	4,389.00	£	2,734.08	£	365.75	£	715.35	£	143.07	£	20.44
C Step 5	£	39,142.00	£	34,753.00	£	4,389.00	£	2,896.08	£	365.75	£	752.73	£	150.55	£	21.51
C Step 6	£	41,196.00	£	36,807.00	£	4,389.00	£	3,067.25	£	365.75	£	792.23	£	158.45	£	22.64
D Step 1	£	41,225.00	£	36,836.00	£	4,389.00	£	3,069.67	£	365.75	£	792.79	£	158.56	£	22.65
D Step 2	£	42,596.00	£	38,207.00	£	4,389.00	£	3,183.92	£	365.75	£	819.15	£	163.83	£	23.40
D Step 3	£	43,972.00	£	39,583.00	£	4,389.00	£	3,298.58	£	365.75	£	845.62	£	169.12	£	24.16
D Step 4	£	45,344.00	£	40,955.00	£	4,389.00	£	3,412.92	£	365.75	£	872.00	£	174.40	£	24.91
D Step 5	£	46,719.00	£	42,330.00	£	4,389.00	£	3,527.50	£	365.75	£	898.44	£	179.69	£	25.67
D Step 6	£	48,086.00	£	43,697.00	£	4,389.00	£	3,641.42	£	365.75	£	924.73	£	184.95	£	26.42

Step	Total Annual Salary			Base Annual	Annual L/W	London Scales			Regional Scales													
	Month Base	Month L/W	Weekly Rate			Daily Rate	Hourly Rate	Weekly Rate	Daily Rate	Hourly Rate												
E Step 1	£	53,367.00	£	48,978.00	£	4,389.00	£	4,081.50	£	365.75	£	1,026.29	£	205.26	£	29.32	£	941.88	£	188.38	£	26.91
E Step 2	£	54,728.00	£	50,339.00	£	4,389.00	£	4,194.92	£	365.75	£	1,052.46	£	210.49	£	30.07	£	968.06	£	193.61	£	27.66
E Step 3	£	56,145.00	£	51,756.00	£	4,389.00	£	4,313.00	£	365.75	£	1,079.71	£	215.94	£	30.85	£	995.31	£	199.06	£	28.44
E Step 4	£	57,611.00	£	53,222.00	£	4,389.00	£	4,435.17	£	365.75	£	1,107.90	£	221.58	£	31.65	£	1,023.50	£	204.70	£	29.24
E Step 5	£	59,128.00	£	54,739.00	£	4,389.00	£	4,561.58	£	365.75	£	1,137.08	£	227.42	£	32.49	£	1,052.67	£	210.53	£	30.08
Old E step 6	£	52,287.00	£	47,898.00	£	4,389.00	£	3,991.50	£	365.75	£	1,005.52	£	201.10	£	28.73	£	921.12	£	184.22	£	26.32
E Step 6	£	60,700.00	£	56,311.00	£	4,389.00	£	4,692.58	£	365.75	£	1,167.31	£	233.46	£	33.35	£	1,082.90	£	216.58	£	30.94
Dept.Dir. 1	£	65,353.00	£	60,964.00	£	4,389.00	£	5,080.33	£	365.75	£	1,256.79	£	251.36	£	35.91	£	1,172.38	£	234.48	£	33.50
Dept.Dir. 2	£	66,662.00	£	62,273.00	£	4,389.00	£	5,189.42	£	365.75	£	1,281.96	£	256.39	£	36.63	£	1,197.56	£	239.51	£	34.22
Dept.Dir. 3	£	67,970.00	£	63,581.00	£	4,389.00	£	5,298.42	£	365.75	£	1,307.12	£	261.42	£	37.35	£	1,222.71	£	244.54	£	34.93
Dept.Dir. 4	£	69,276.00	£	64,887.00	£	4,389.00	£	5,407.25	£	365.75	£	1,332.23	£	266.45	£	38.06	£	1,247.83	£	249.57	£	35.65
Dept.Dir. 5	£	70,583.00	£	66,194.00	£	4,389.00	£	5,516.17	£	365.75	£	1,357.37	£	271.47	£	38.78	£	1,272.96	£	254.59	£	36.37
Dept.Dir. 6	£	71,794.00	£	67,405.00	£	4,389.00	£	5,617.08	£	365.75	£	1,380.65	£	276.13	£	39.45	£	1,296.25	£	259.25	£	37.04
Dir. Corp Servs 1	£	73,230.00	£	68,841.00	£	4,389.00	£	5,736.75	£	365.75	£	1,408.27	£	281.65	£	40.24	£	1,323.87	£	264.77	£	37.82
Dir. Corp Servs 2	£	74,695.00	£	70,306.00	£	4,389.00	£	5,858.83	£	365.75	£	1,436.44	£	287.29	£	41.04	£	1,352.04	£	270.41	£	38.63
Dir. Corp Servs 3	£	76,189.00	£	71,800.00	£	4,389.00	£	5,983.33	£	365.75	£	1,465.17	£	293.03	£	41.86	£	1,380.77	£	276.15	£	39.45
Dir. Corp Servs 4	£	77,713.00	£	73,324.00	£	4,389.00	£	6,110.33	£	365.75	£	1,494.48	£	298.90	£	42.70	£	1,410.08	£	282.02	£	40.29
Dir. Corp Servs 5	£	79,266.00	£	74,877.00	£	4,389.00	£	6,239.75	£	365.75	£	1,524.35	£	304.87	£	43.55	£	1,439.94	£	287.99	£	41.14
Dir. Corp Servs 6	£	80,852.00	£	76,463.00	£	4,389.00	£	6,371.92	£	365.75	£	1,554.85	£	310.97	£	44.42	£	1,470.44	£	294.09	£	42.01
Dir. Corp Servs 7	£	82,470.00	£	78,081.00	£	4,389.00	£	6,506.75	£	365.75	£	1,585.96	£	317.19	£	45.31	£	1,501.56	£	300.31	£	42.90
Dir. Corp Servs 8	£	84,119.00	£	79,730.00	£	4,389.00	£	6,644.17	£	365.75	£	1,617.67	£	323.53	£	46.22	£	1,533.27	£	306.65	£	43.81
Director Step 1	£	96,307.00	£	91,918.00	£	4,389.00	£	7,659.83	£	365.75	£	1,852.06	£	370.41	£	52.92	£	1,767.65	£	353.53	£	50.50
Director Step 2	£	97,616.00	£	93,227.00	£	4,389.00	£	7,768.92	£	365.75	£	1,877.23	£	375.45	£	53.64	£	1,792.83	£	358.57	£	51.22
Director Step 3	£	98,920.00	£	94,531.00	£	4,389.00	£	7,877.58	£	365.75	£	1,902.31	£	380.46	£	54.35	£	1,817.90	£	363.58	£	51.94
Director Step 4	£	100,230.00	£	95,841.00	£	4,389.00	£	7,986.75	£	365.75	£	1,927.50	£	385.50	£	55.07	£	1,843.10	£	368.62	£	52.66
Director Step 5	£	101,538.00	£	97,149.00	£	4,389.00	£	8,095.75	£	365.75	£	1,952.65	£	390.53	£	55.79	£	1,868.25	£	373.65	£	53.38
Director Step 6	£	102,751.00	£	98,362.00	£	4,389.00	£	8,196.83	£	365.75	£	1,975.98	£	395.20	£	56.46	£	1,891.58	£	378.32	£	54.05